

# ANTI-BRIBERY AND CORRUPTION POLICY

In order to maintain the reputation of Kazan Palace by Tasigo and the reliability of the Tasigo brand, all our stakeholders within the internal and external context of our company and the rules of behavior and communication based on the operational stages of operational processes have been determined and adopted within our organization.

We maintain our relations with all our stakeholders based on fair, honest, transparent and impartial approaches. Observes the interests of all our stakeholders instead of corporate interests,

We consider it our principle to continue our way with virtuous and reliable stakeholders.

Procurement of all kinds of goods and services used as input and source in our product and service creation processes is objectively evaluated within the scope of the relevant procedure by requesting offers from a few relevant companies in accordance with the principles of open competition. In supplier selection; The reliability of the company and its brand value, the price of the goods and services, the residence of the supplier, the environmental and quality certificates of the product and supplier organization, and the existence of sustainability certificates are the main issues.

Mutual benefit is observed in our relations with procurement and subcontractor companies, and commercial agreements are managed based on confidentiality in line with the mutual interests of the institutions. All information and data belonging to each institution we work with are protected and kept on the basis of confidentiality. We undertake to use such information only after obtaining the consent of the applicable law or, in any case, the relevant party.



We regularly check the performance of our managers and employees, as well as material stock control and consumption amount data, and examine the accounting records. We find the root cause of the deviation at the points where conflict is detected and we ensure that the relevant actions are taken in order not to be repeated.

We share our knowledge and orientation about task responsibility awareness, protection of materials and equipment, and proper application of the work with our staff through periodic training.

It promotes an honest and transparent approach; Employees who express their sincere concerns in good faith and those who act in line with the company's interests are supported.

The gifts of high financial value and bad intentions offered/given to our teammates by third parties will be considered bribery by our management and our company is against any kind of bribery and corruption. Receiving or giving bribes for whatever purpose is absolutely unacceptable.

If there is an employee within Kazan Palace by Tasigo who has an opinion or suspicion that he/she has acted against this policy, the necessary sanctions are applied in case of detecting the violation reasons and behaviors by conducting an investigation, and the contract is terminated unilaterally without exception.

*Made by ESG Community manager Maria Tabarovskaya*

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